



## **Ashford (Middlesex) Hockey Club Child Protection Policy**

Ashford (Middlesex) Hockey Club recognises its responsibility to safeguard the welfare of all children and young people, by protecting them from physical, sexual or emotional harm and from neglect or bullying.

Ashford (Middlesex) Hockey Club provide a Child Welfare Officer elected annually at its AGM. Ashford (Middlesex) Hockey Club will ensure that all club officials, coaches and volunteers, including the Child Welfare Officer, having any dealings with the junior section of the club will be CRB-checked or have a check in progress.

This policy is intended as a summary for all club officials, coaches and volunteers working within the junior section of the club.

The policy will be made available to all parents of junior members via the website and publicised annually or when any changes to the policy are made.

Ashford (Middlesex) Hockey Club will ensure that all club officials, coaches and volunteers working in the junior section will:

- Understand what child abuse means
- Ensure good practice in the coaching of young players
- Provide a safe environment for young players at all times
- Follow the Code Of Conduct For Club Officials And Volunteers charter.
- At all times be professional in attitude and maintain high standards of personal behaviour.
- Never swear at, bully or cajole young players and ensure that coaching activities are appropriate for the age, maturity, experience and ability of the individual player.
- Recognise that physical handling of a player may be required, for example to develop a game skill, and ensure that any such contact will be in a public environment in full view of others and not open to any misinterpretation.
- Report any suspicions of abuse to the club's Child Welfare Officer who will follow procedures laid down by England Hockey Child Welfare Policy.

In addition to this club policy Ashford (Middlesex) Hockey Club has adopted the England Hockey Child Welfare Policy in its entirety, a copy of which can be obtained from the Child Welfare Officer or accessed via the website, [www.englishockey.co.uk](http://www.englishockey.co.uk)

This policy was agreed and implemented by the club at their Committee Meeting on 16 October 2006 and revised and publicised Dec 2009