

Ashford (Middlesex) Hockey Club

Code of Conduct for Club Officials and Volunteers



‘Officials and Volunteers’ are defined as coaches, leaders, managers, officials and volunteers

The essence of good ethical conduct and practice is summarised below. All officials and volunteers must:

- Consider the well-being and safety of participants before the development of performance;
- Develop an appropriate working relationship with performers, based on mutual trust and respect;
- Ensure all activities are appropriate to the age, ability and experience of those taking part;
- Promote the positive aspects of the sport (e.g. fair play)
- Display consistently high standards of behaviour and appearance;
- Follow all guidelines laid down by the national governing body and the club
- Follow all tenets of EH equity policy and ensure that all people, irrespective of age, gender, ability, race, religion, ethnic origin, creed, colour, social status or sexual orientation have a genuine and equal opportunity to participate in hockey at all levels and in all roles
- Hold the appropriate, valid qualifications and insurance cover;
- Never exert undue influence over performers to obtain personal benefit or reward;
- Never condone rule violations, rough play or the use of prohibitive substances;
- Encourage performers to value their performances and not just results